The Families First Coronavirus Response Act requires certain employers to provide employees paid sick and family medical leave until December 31, 2020 for their health care needs related to COVID-19 or to care for their family. Qualifying employers* must provide full and partial paid sick leave and family medical leave under the circumstances listed below.

**Full paid sick leave:** Employees are entitled to two weeks of leave (up to 80 hours) at an employee's regular rate of pay if the employee is:
- quarantining pursuant to orders from a medical professional or from local, state or federal government;
- sick with COVID-19; or
- awaiting a diagnosis.

**Partial paid sick leave:** Employees are entitled to two weeks of leave (up to 80 hours) at two-thirds of an employee's regular pay if an employee is:
- caring for an individual who is quarantining;
- caring for a child who is unable to go to school because it is closed due to COVID-19 and/or they are sick; or
- facing a similar situation to the above, as specified by the Department of Health and Human Services.

**Expanded family and medical leave:** Employees are entitled to 10 weeks of leave at two-thirds of an employee's regular pay if:
- the employee has been employed for at least 30 calendar days; and
- must take care of a child for reasons related to COVID-19.

*Please note: Qualified Employers include certain public and private employers with less than 500 employees. The federal government and private employers with less than 50 employees may be exempt from some of these requirements.*